

Conesys, Inc. Policy Statement

CONFLICT MINERALS

(Wall Street Reform and Consumer Protection Act, also known as the Dodd-Frank Act)

In July 2010, the Wall Street Reform and Consumer Protection Act, also known as the Dodd-Frank Act, was signed into law. Although the focus of the Act is financial market regulation reform, it also imposes new regulations regarding “Conflict Minerals”. On August 22, 2012, the Securities and Exchange Commission (SEC), adopted final rules implementing the “conflict minerals” disclosure requirements in Section 1502 of the Dodd-Frank Act, passed by Congress in 2010.

Conesys, Inc. (a privately held company), and its subsidiaries, Aero-Electric Connectors, Aero Industrial Products, J-Tech, EMP Connectors, Conesys Mexico and Conesys Europe, hereinafter "Conesys", supports the aims and objectives of the U.S. Legislation on the supply of “conflict minerals”. Conflict minerals (defined as tantalum, tin, gold or tungsten) are minerals which originated in the Democratic Republic of the Congo (DRC) or surrounding countries.

Conesys is committed to;

1. Support the aims and objectives of the U.S. legislation on the supply of “conflict minerals”.
2. Not knowingly procure specified metals that originate from facilities in the “Conflict Region” that are not certified as “conflict free”.
3. To execute due diligence in surveying our supply chain to ensure that our suppliers provide written evidence documenting that raw materials used to produce gold, tin, tantalum and tungsten, used in the materials to manufacture components and products supplied to Conesys, originate from outside the “Conflict Region”.
4. To provide to its customers, upon request, a “Conflict Minerals Reporting” declaration disclosing if any conflict minerals are in the products manufactured or procured by Conesys for delivery to their customers.

If we discover the use of these minerals produced in facilities that are considered to be “non-conflict free”, in any material, parts or components we procure, we will take appropriate actions to transition the product to be “conflict free”.

• • •

Please direct any enquiries regarding this policy statement, or our compliance status, to Frank Zarazua at 310-618-3737 or by email fzarazua@conesys.com

October 3rd, 2025